

UCCSN Board of Regents' Meeting Minutes February 11-12, 1972

02-11-1972

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BOARD OF REGENTS

UNIVERSITY OF NEVADA SYSTEM

February 11, 1972

The Board of Regents met on the above date in the Center for Religion and Life, 1101 North Virginia Street, Reno, Nevada.

Members present: Fred M. Anderson, M. D.

Mr. James H. Bilbray

Mr. Harold Jacobsen

Mrs. Molly Knudtsen

Louis Lombardi, M. D.

Mr. Paul Mc Dermott

Mr. William Morris

Mr. Mel Steninger

Miss Helen Thompson

Members absent: Mr. Clark Guild, Jr.

Mr. Archie Grant

Others Present: Chancellor Neil D. Humphrey

President Charles R. Donnelly, (CCD)

President N. Edd Miller (UNR)

President John M. Ward (DRI)

Mr. Proctor Hug, Jr., (Special Deputy

Attorney General)

Vice President James T. Anderson (UNR)

Vice President Donald H. Baepler (UNLV)

Vice President Edward L. Pine (UNR)

Mr. Herman Westfall (UNLV)

Mr. Mark Dawson (DRI)

Mr. K. D. Jessup (UNS)

Mr. David C. Wilkins (UNS)

Dr. Edwin Carey (CCD)

Mr. Edward Olsen (UNR)

Dr. Paul Aizley (UNLV)

Mr. Glen Clark (UNS)

Dr. Tom Hoffer (DRI)

Dr. Hugh Mozingo (UNR)

Mr. Dan Klaich (UNR)

Miss Shelly Levine (UNLV)

Mr. Shane Stahl (ECC)

The meeting was called to order by Chairman Jacobsen at 1:35 P.M.

1. Approval of Minutes

The minutes of the January 14, 1972 meeting were submitted for approval. Mr. Morris requested that the minutes be corrected in Item #40, page 68, second paragraph by deleting the sentence which read "Mr. Morris responded that UNLV had changed its priorities". He noted that what he had intended to state was that the priorities had been modified.

Mr. Bilbray moved that the minutes be amended as requested and approved as amended. Motion seconded by Mr. Mc Dermott, carried without dissent.

2. Report of Gifts

Upon motion by Dr. Lombardi, seconded by Mrs. Knudtsen, the gifts and grants were accepted as reported (report contained in Ref. 2 and filed with the permanent minutes).

3. Federal Interest Subsidy Grant

Chancellor Humphrey reported that a Federal Interest Subsidy Grant had been awarded by the U. S. Office of Education to assist in the financing of the UNLV P. E. Complex in the amount of \$54,433 per year for the term of the bond issues (24 years and 2 months). The total Interest Subsidy Grant for this project will amount to \$1,315,464. He also reported that a similar proposal was filed for the UNR P. E. Complex in the amount of \$78,500 per year for 25 years, totaling \$1,962,500. Unofficial word has been received by the University that this grant has also been awarded.

4. Proposed Change in Admission Requirements, UNR

President Miller endorsed a recommendation by the UNR Faculty Senate that "The current policy requiring a minimum of 16 High School units with specific subjects for admission as a Freshman to the University of Nevada, Reno, shall be discontinued effective for those entering for the Fall 1972 semester."

In developing this recommendation, the UNR Senate reported as follows:

indicated that specific High School units do not aid significantly in predicting success at the College level. Consequently, the California State Colleges no longer require specific subjects for admission. Instead, an individual College recommends (rather than requires) that students planning to pursue certain majors follow a suggested preparatory High School program, the completion of which expedites graduation from that College.

President Miller and Chancellor Humphrey recommended approval.

Mr. Mc Dermott moved approval. Motion seconded by Mrs. Knudtsen, carried without dissent.

5. Consolidation of Engineering Departments, UNR

President Miller recommended that, effective July 1, 1972, the Nuclear Engineering Department be consolidated with the Electrical Engineering Department, under the Chairmanship of Robert Manhart. Additional recommendations concerning the consolidation were:

- (1) The nuclear reactor be either mothballed or deactivated, depending upon the relative cost.

- (2) Dr. Dickinson and Professor Wayne Miller be available as faculty members in the Electrical Engineering Department for duties either within the Department, College or University.

- (3) The Nuclear Engineering Graduate Program not be offered for the present and the question of Nuclear Engineering Graduate Degree be studied and recommendations made by the end of the academic year. Continuation of the Nuclear Engineering prefixes also to be studied and a recommendation made at an appropriate time in the future.

- (4) The Engineering Science curriculum continue to be offered under the administration of the Electrical Engineering Department.

- (5) Some of the instrumentation within the Nuclear Engineering Department be transferred to the Electrical Engineering Department for use by the combined faculty and the remaining instrumentation transferred to other

Departments within the University.

- (6) The laboratory space required for the deactivated nuclear reactor and the instrumentation that will continue to be needed in the Engineering Science Program be made available in the temporary building where the reactor is currently located.

Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mr.

Bilray, carried without dissent.

6. Title Changes for Home Economics Majors, UNR

President Miller recommended the following changes in Home Economics, to become effective immediately:

- (1) The title of the Interior Design major be changed to Shelter and Environment. This major prepares the student with skill and understanding of the social, political, economic as well as aesthetics of housing and of the near environment.

(2) The title change of the Home Economics Journalism major be changed to Home Economics Communications. The major prepares the student with the capabilities of reaching audiences through radio and television as well as the printed media. In the American Home Economics Association, Home Economics Communications, rather than Journalism, is the title given to this subject matter.

Chancellor Humphrey concurred in the recommendation.

Mr. Bilbray moved approval. Motion seconded by Miss Thompson, carried without dissent.

7. Quarterly Report of Disciplinary Cases, UNR

In accordance with the requirements of the Rules and Disciplinary Procedure for Members of the University Community, President Miller submitted a report for the period ending January 1, 1972 (report identified as Ref. 6 and filed with permanent minutes).

8. Amendment of Traffic Code, UNR

President Miller noted that Article 1.07 of the Traffic Code

provides for a Traffic and Parking Board of 5 members. He recommended amendment to delete reference to the number of people to be on the Board and substitution of the sentence:

"The Board shall be appointed by the President." Chancellor Humphrey concurred.

Mr. Mc Dermott moved approval. Motion seconded by Dr. Anderson, carried without dissent.

9. Stead Dining Commons

President Miller recalled that in October, 1971, the Board authorized the continued operation of the Stead Dining Commons under a subsidy from the Stead Campus rental units with the provision that a report would be made in January concerning the actual subsidy required for the first six months of 1971-72. He presented the following report reflecting the financial situation for the first six months of operation of the Dining Commons:

Opening cash balance 7/1/71	\$14,058
Fund Transfers (subsidy of previous deficit)	18,300
Receipts	45,227
Expenditures	-44,762

Cash Balance \$ 4,707

President Miller noted that the receipts exceeded expenditures for this period by \$65 and recommended a continuation of the operation of the Dining Commons at Stead until September 1, 1972 with a review after July 1, 1972, for the purpose of determining whether or not this operation should continue beyond September. Chancellor Humphrey recommended approval.

Dr. Lombardi moved approval. Motion seconded by Mr. Bilbray, carried without dissent.

10. Approval of Purchases in Excess of \$5,000, UNR

Vice President Pine reported that bids were opened January 12, 1972 for the purchase of frozen juices to be used in the Dining Commons:

Cut & Ready Foods	\$8,655.12
Standard Brands	8,947.01
Monarch Foods	9,536.90
Damon Distributing	9,963.63
Coca Cola Foods	10,534.13

Mr. Pine noted that the low bidder, Cut & Ready Foods, does not qualify for in-state preference; therefore, with the 5% in-state preference, the Standard Brands bid is equivalent to \$8,499.66.

President Miller and Chancellor Humphrey recommended award to Standard Brands in the amount of \$8,947.01.

Mr. Mc Dermott moved approval. Motion seconded by Mr. Bilbray, carried without dissent.

11. Bid Opening, UNR

Vice President Pine reported that bids were opened by the State Planning Board on January 25, 1972 for construction of exterior stairs for the Physical Science building, Phase

II. Two bids were received:

I. Christensen Co., Reno \$28,400

Mc Kenzie Construction Co. 31,476

President Miller recommended that the State Planning Board be requested to award the contract to I. Christensen Co.

Chancellor Humphrey concurred.

Dr. Lombardi moved approval. Motion seconded by Mr.

Bilbray, carried without dissent.

12. Progress of University Projects, UNR

Vice President Pine presented a status report of capital improvement projects at UNR (report on file in Chancellor's Office).

13. Authorization to Proceed, UNLV Natatorium

President Zorn and Chancellor Humphrey recommended that the Board request the State Planning Board to proceed with the design of the Natatorium, using the firm of Moffitt & McDaniel who are designing the gymnasium facility, and guarantee the necessary payment of fees from the Board of Regents Special Projects Fund, such monies to be repaid from the project budget when available.

Mr. Bilbray moved approval, motion seconded by Mr. Morris, carried without dissent.

14. Fish Research Facility, UNLV

President Zorn reported that bids were opened February 10, 1972 for construction of an experimental bait fish culture facility (referred to in earlier meetings as fish rearing ponds) in connection with Dr. James Deacon's research project under the sponsorship of the National Marine Fisheries Service and the Nevada Fish and Game Commission.

\$39,000 is available for this project from the following sources:

National Marine Fisheries Service	\$19,000
Board of Regents Special Projects	10,000
Anonymous gift	5,000
UNLV Diploma Sales	2,556
UNLV General University Operating	2,444
	\$39,000

President Zorn reported all bids received were in excess of the funds available. He recommended that the bids be rejected and the project be reviewed for possible further reduction in scope.

Mr. Bilbray moved approval of President Zorn's recommenda-

tion. Motion seconded by Mr. Steninger, carried without dissent.

Mr. Bilbray moved that all supplemental agenda items be accepted for consideration. Motion seconded by Dr. Lombardi, carried without dissent.

15. Request for Easement, UNLV

President Zorn reported that the Nevada Power Company has requested an easement to run electrical power to the proposed Fish Research Facility. The right of way begins where the University's property joins the northwest corner of the University Park Apartments. From this point the right of way is six feet wide and 410 feet long. Location of the easement has been approved by Boyle Engineers, project engineers. Chancellor Humphrey recommended approval, contingent upon the availability of funds for construction of the Fish Research Facility.

Mr. Mc Dermott moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

16. Approval of Purchases in Excess of \$5,000, UNLV

A. President Zorn reported that bids were opened January 10, 1972, for equipment and supplies for a raft trip through the Grand Canyon, May 16 through 27, 1972:

White Water River Expeditions, Turlock, Ca.	\$8,250
Tour West, Orem, Utah	8,750
Moki Mac River Expeditions, Salt Lake City	10,000
American River Touring Assn., Oakland	10,000
Hatch River Expeditions, Vernal, Utah	10,700
Harris Boat Trips, Centerville, Utah	10,800
Grand Canyon Expeditions, Kanab, Utah	16,000

All firms have been approved by the National Park Service and are required to have adequate insurance, and a performance bond. Costs will be paid by the participants.

President Zorn and Chancellor Humphrey recommended award to the White Water River Expeditions in the amount of \$8,250.

Mr. Steninger moved approval. Motion seconded by Miss Thompson, carried without dissent.

B. President Zorn reported that bids were opened February 3, 1972 for a five year supply of diplomas:

Mayhew Ltd., Las Vegas	no bid
Star Engraving, Houston, Texas	2.92 ea
Clint W. Lee Co., Bellevue, Wash.	2.71 ea
Inter-Collegiate Press, Skokie, Ill.	2.45 ea

President Zorn recommended that the bid of Inter-Collegiate Press, Illinois be accepted for an estimated total purchase price of approximately \$10,500.

Chancellor Humphrey concurred.

Dr. Lombardi moved approval. Motion seconded by Miss Thompson, carried without dissent.

17. POW/MIA Grants-in-Aid, UNS

Chancellor Humphrey reported that Governor Mike O'Callaghan had requested the Board to make grants-in-aid available to children of POW/MIA's of the Southeast Asia War who are Nevada residents. He noted that there are 16 potential Nevada students presently identified by the National League

of Families of POW/MIA's in Southeast Asia.

The Presidents and Chancellor Humphrey recommended that Governor O'Callaghan's request be honored in the following ways:

- (1) Amend Section 8, Chapter 14, Title 4, of the Board of Regents handbook as follows:

Grants-in-Aid of resident fees may be provided to Nevada resident widows of veterans who die from injury or disease incurred or aggravated in the line of duty while in active military service after January 1, 1964 and to wives and children of servicemen who are prisoners of war or declared missing in action in the Southeast Asia War. This educational assistance will be available for a period of 36 months of full time attendance.

- (2) Declare it to be Board of Regents policy that those eligible for grant-in-aid for resident fees, in conformity with the paragraph above, shall also be considered priority applicants for other forms of financial assistance and student employment while

attending any Division of the University of Nevada

System.

Mr. Bilbray moved approval. Motion seconded by Mr. Mc

Dermott, carried without dissent.

18. Report of the Committee of the Whole

Mr. Mc Dermott reported that the Committee of the Whole had met earlier in the day to consider Phase I and Phase II proposals for new programs to be initiated at UNR. The

Committee received Phase I proposals for a Master's degree program in Geography, Physician's Assistant Program (baccalaureate level) and a Bachelor's Degree in Engineering

Technology, and recommended that the three programs be authorized to proceed to Phase II, with a strong recommendation that every effort be made to expedite the implementation of the Physician's Assistant program.

Mr. Mc Dermott also reported that a Phase II proposal had been presented for a Master of Science Degree in Speech Pathology, to be implemented when funds become available.

The Committee recommended approval of the program contingent upon the availability of funds. In addition, the

Committee received a Phase II proposal for a Bachelor of Science Degree in Medical Sciences, to be awarded to students completing the first two years of Medical School who had not previously received a Bachelor's Degree; e. g., students entering after their second or third undergraduate year. In presentation of this proposal it was emphasized that courses leading to this degree are presently offered and additional funding is not required nor requested for implementation of the Degree. The Committee therefore recommended approval of the designation of the B. S. in Medical Sciences to be offered at UNR. Mr. Mc Dermott recommended that the actions of the Committee be approved by the Board.

Dr. Lombardi moved approval. Motion seconded by Mr. Steninger, carried without dissent.

19. Report of the Investment Advisory Committee Meeting of
December 11, 1972

Dr. Lombardi reported the minutes of the Investment Advisory Committee meeting of December 11, 1972 (identified as Ref. 21 and filed with the permanent minutes) and requested confirmation of the actions of the Committee.

Mrs. Knudtsen moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

20. Report of the Plant and Property Committee Meeting of January 21, 1972

Mr. Steninger presented minutes of the Plant and Property Committee Meeting of January 21, 1972 (identified as Ref. 22 and filed with permanent minutes) and requested confirmation of the following actions taken by that Committee:

- (1) Nomination to State Planning Board of Casazza, Peetz and Associates and William L. Pereira Associates as the preferred master planners and architects for the first building at WNCC, with second preference being Daniel, Mann, Johnson and Mendenhall;

- (2) Nomination to the State Planning Board of Daniel, Mann, Johnson and Mendenhall as the preferred master planners and architects for the first building at CCCC, with second preference being Casazza, Peetz and Associates and William L. Pereira Associates;

(3) Award of construction contract for the athletic fields at UNLV to Sletten Construction for \$757,000 for base bid, alternates 7 and 13 (with alternate 13 being paid from gymnasium fund).

Mr. Steninger moved approval of the above action of the committee. Motion seconded by Mr. Mc Dermott, carried without dissent.

21. UNS-CCD Administrative Building

President Donnelly and Chancellor Humphrey requested approval of the following:

(1) Transfer of the proceeds of the sale of the President's house on Lakeside Drive (\$95,200) and \$104,800 from the Board of Regents Special Projects Fund to a building fund to cover the cost of land purchase and construction; and

(2) Exercise the option to purchase the east 100 feet of lots 5 and 6, Block 11, Marsh's addition (northwest corner of Marsh and Lander Streets in Reno) at a price of \$31,000, less \$500 option price which was gift money

for this specific purpose;

(3) Selection of an architect from among the following,

listed in order of preference;

1. George K. Trowbridge
2. Edward S. Parsons
3. Seldon, Nespor & Associates

Mr. Mc Dermott approval of points (1) and (2), and appointment of George K. Trowbridge as architect for the project.

Motion seconded by Dr. Anderson, carried without dissent.

22. Foreign Travel Policy, UNS

Chancellor Humphrey, Presidents Miller, Donnelly, Ward and Zorn requested approval of the following statement:

The Presidents shall be authorized to approve all foreign travel in their respective divisions for only those professionals who are traveling on official University of Nevada business. Such approvals shall be reported to the Board of Regents at the next appropriate meeting of the Board.

Mr. Mc Dermott moved approval. Mr. Steninger seconded the motion, carried without dissent.

23. Distribution of Morrill-Nelson (Subvention) Funds, UNS

Chancellor Humphrey noted that UNR and UNLV presently share the Land Grant Federal Subvention monies based on full-time enrollment. The 1971-72 Work Program anticipated a total subvention of \$150,000, which was programmed \$84,000 to UNR and \$66,000 to UNLV; however, an additional \$55,220 has been received from this source for 1971-72 (making a total of \$205,220).

President Miller requested that the entire \$55,220 be allocated to UNR for the following reasons:

- (1) UNR's income did not reach the expected level and has resulted in a serious financial problem;
- (2) A shortage of approximately \$73,000 is anticipated caused by an increase in number of student teachers, increase in insurance premiums and in utility rates;

(3) UNR incurs an annual estimated expense of approximately \$71,000, in excess of that which is reimbursed by the Federal government, related to its obligation to carry out the Land Grant functions, particularly in the Agricultural Experiment Station and ROTC areas.

(President Miller's supporting statement is filed with the permanent minutes, identified as Ref. 25A.)

President Zorn requested that the \$55,220 be divided in the same manner as provided in the Work Program, stating the rationale of sharing in proportion to FTE students is sound and should be followed. He noted the UNLV had shared in the reduction when it was anticipated that less money would be received and stated that it did not seem unreasonable to appeal to the Governor for an amendment of UNLV's expenditure level in view of the availability of these additional Federal Funds.

(President Zorn's support statement is filed with permanent minutes, identified as Ref. 25B.)

Chancellor Humphrey stated it appeared desirable, during the next biennium, to review the allocation of Morrill-Nelson

funds, based on President Miller's presentation concerning additional expenses of carrying out Land Grant Functions; however, he added, he did not believe it wise to abandon the concept used for distribution of these funds in the current work program. He recommended that the distribution of the \$55,220 be based on the current work program concept, i.e. FTE enrollment, as follows:

	Fall, 1971	% of	Land Grant
	FTE	FTE	Allocation
UNR	6,469	61.1	\$33,740
UNLV	4,117	38.9	21,480
	10,586	100.0	\$55,220

Mr. Steninger moved approval of the Chancellor's recommendation. Motion seconded by Mr. Mc Dermott, carried without dissent.

24. Western Nevada Community College Site, CCD

President Donnelly reported that a site selection study done by Tadlock Associates, Inc., of Los Altos, California, had revealed two possible locations for the Western Nevada Com-

munity College to serve the eight-county district, one in the Reno-Sparks area, the other in the Carson City-Minden-Gardnerville-Lake Tahoe area. No free sites were available in the Reno-Sparks area, however, a 200 acre site northwest of Carson City was made available in April, 1971, through Senate Bill 179. In May, 1971, Carson City gave \$50,000, and pledged 5 cents per \$100 of taxation during each of the next three fiscal years, to assist in the establishment of the College Campus in Carson City.

Dr. Donnelly recalled that on January 21, 1972, an open meeting was held in Carson City to discuss a site for the College. As a result of that meeting, and in view of the support of the residents of Carson City, President Donnelly stated that he endorsed a recommendation of the Advisory Board of WNCC that the site northwest of Carson City be designated as the location for the Community College, with the final selection of the exact 200 acres being postponed until April to allow the architects time to complete a master plan for recommendation to the Board.

Mr. Hug stated that he had reviewed the statutes which provide that property tax will be assessed State owned buildings in Carson City and had concluded, for a number of

reasons which he cited, that this tax was inappropriate insofar as the University was concerned and would not affect the Community College.

Mr. Pozzi agreed that it was not the intent of the Legislature in enacting this legislation that it would be applicable to the University and stated that he would be pleased to take whatever action is necessary to clarify this matter in the next Legislative Session.

At the request of Mr. Jacobsen, Mr. Mc Dermott assumed the Chair.

Mr. Jacobsen moved approval of the recommendation of President Donnelly for the location of the Campus of WNCC. Motion seconded by Miss Thompson, carried without dissent.

Mr. Jacobsen resumed the Chair.

25. Western Nevada Community College Property, CCD

President Donnelly reported that Mr. Henry Etchemendy, City Manager of Carson City, had asked for approval to drill a test well for water on property reserved for Western Nevada Community College in Carson City. (Mr. Etchemendy's request

was identified as Ref. 13 and filed with permanent minutes).

Dr. Donnelly noted that the well would be drilled near the southeast corner of the property and would, if successful, provide adequate water for the College and the surrounding area. Chancellor Humphrey concurred in the recommendation.

Mr. Mc Dermott moved approval. Motion seconded by Mr. Morris, carried without dissent.

26. Constitution of United Students of WNCC

President Donnelly presented a proposed constitution for the students of Western Nevada Community College, with his recommendation for approval, noting that the document had been reviewed and approved as to form by Mr. Tom Bell (document identified as Ref. 14 and filed with permanent minutes).

Dr. Donnelly introduced student body officers, Stan Smith and Dave Rodine, who requested the Board's approval of the proposed constitution. Chancellor Humphrey recommended approval.

Mr. Bilbray moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

27. TIAA-CREF Retirement Transition Benefit, UNS

Chancellor Humphrey reported that the University's optional retirement program, Teachers Insurance and Annuity Association - College Retirement Equities Fund, is offering a new retirement transition benefit for members of institutions which elect to allow the benefit. The benefit provides that the annuitant, at the time of retirement, may receive up to 10% of accumulation in one lump sum provided:

- (1) he is age 55 or older at the time;
- (2) the one sum payment from each TIAA or CREF contract does not exceed 10% of the contract's accumulation then being converted to annuity payments, and
- (3) the last institution contributing to his annuity (normally the institution from which he is retiring) has approved the option for use by its retiring staff members.

Chancellor Humphrey noted that information concerning this benefit had been transmitted to each Division and the Presidents had indicated concurrence. He recommended that the

University of Nevada System approve this option for its participating members.

Mr. Bilbray moved approval. Motion seconded by Dr. Lombardi, carried without dissent.

28. 1972-73 Catalog Prices, UNS

Chancellor Humphrey recalled that at the January meeting, several members of the Board raised questions concerning the difference in cost between the catalogs for UNR and UNLV. Subsequently, Vice President Pine furnished the following breakdown in the cost figures:

	Total	Per Catalog	Per Page
UNLV	\$13,952.00	.558	.002325
UNR	22,973.60	.8836	.001852

Difference in price per page - .000473

UNR catalog on a per page price - 25.5% less than UNLV.

29. Proposed Community College/University Articulation Policy

Chancellor Humphrey presented a proposed statement of policy for the transfer of students from the Campuses of the Community College Division to the two University Divisions. He noted that proposed policy has been developed by the Articulation Committee consisting of representatives of the 3 concerned Divisions, Chaired by himself, and with staff assistance by Dr. E. Palola. Chancellor Humphrey stated the Presidents will review the statement and action by the Board will be requested not later than April, 1972.

30. Approval of Fund Transfers - UNS

A. Chancellor Humphrey recommended approval of the following transfers of funds:

#153-UNR \$2,304 from Contingency Reserve to Property

Fidelity & Liability Insurance to pay addi-

tional Nuclear Energy Liability Insurance

(\$750) and additional Building and Content

Insurance (\$1554).

#155-UNR \$2,417 from Contingency Reserve to Institu-

tional Memberships to cover additional costs

not funded from the budgeted amount of \$6,100.

#160-UNR \$6,250 from Contingency Reserve to Biology,

Graduate Fellow Salaries, to provide for additional teaching fellows to replace faculty assigned to administrative duties.

#934-ECC \$2,000 from Contingency Reserve to Administra-

tion to provide for sufficient funds for balance of fiscal year.

#533-UNLV \$11,477 from Contingency Reserve to Library,

Operating, to provide a portion of the funds for the purpose of installing a library detection system. The total cost of the project is approximately \$37,000, the remainder of which will be funded from other sources.

(See Ref. 30 filed with permanent minutes for letter from President Zorn concerning this project.)

#534-UNLV \$9,100 to Library Detection System (\$4,500

from Library Fund and \$4,600 from Diploma Sales) to pay a portion of installation of library detection system. (See transfer

#533-UNLV.)

Mr. Lombardi moved approval, motion seconded by Mr.

Bilbray, carried without dissent.

B. Chancellor Humphrey reported the following transfers to
the Board:

#154-UNR \$690 to Faculty Senate, Classified Salaries,

to allow for increase in secretary's hours

from 1/2 to 3/4 time from February through

June.

#158-UNR \$700 to Admissions and Records, Operating to

cover cost of annual advisory transcript

service.

#159-UNR \$1,000 to Biology, Wages to arrange for

maintenance of electron microscope and other

electronic equipment in the Department.

#166-UNR \$1,250 to Nuclear Engineering, Wages to pro-

vide for student wages for January through

May, 1972.

#167-UNR \$650 to Orvis School of Nursing, Graduate

Fellow Salaries, to assist with paper grading
and class material preparation large nursing
classes.

31. Faculty Salary Schedule for 1972-73

Chancellor Humphrey presented material summarizing recommendations of the UNR and UNLV Faculty Senates and interpretive material prepared by Mr. K. D. Jessup, Director of Institutional Studies and Budget (both documents on file in Chancellor's Office).

Chancellor Humphrey reported that the Coordinating Council had met on January 31, 1972 and the recommendations of that group are as follows:

- (1) Raise the base salary step and all steps of each rank
by 2%;
- (2) Add half steps which may be awarded for merit only;
- (3) Remove the salary ceiling for all ranks;

- (4) Provide that in transition to resulting new schedule a faculty member would automatically be at the same step on the new schedule as he is on the present schedule (i. e., would receive a 2% increase);
- (5) Provide automatic one step increases to each person who has satisfactory service with the remaining 1/2 of 1% for merit increase.

Chancellor Humphrey noted that President Ward had made no recommendation since salaries of DRI faculty are presently not rank related. President Donnelly had made no recommendations since the CCD salary schedule is separate. He suggested that Presidents Miller and Zorn and their Senate Chairmen might wish to comment on the Senate recommendations prior to action by the Board.

Dr. Mozingo, Chairman of the UNR Faculty Senate, and Dr. James Roberts presented material supporting the UNR Faculty Senate recommendation. Dr. Mozingo stated that as a second alternative he would support the Coordinating Council recommendation.

President Miller stated that he supported the Coordinating Council recommendation for a 2% increase in the base and removal of ceilings in the first three ranks but he did not favor the half-step proposal by the Council. However, he stated, if the decision of the Board is to approve the 2% base increase and the allocation of most of the remaining money for step improvements for satisfactory service, then he recommended split steps for merit money in order to make it possible to award merit funds to a greater number of faculty.

President Zorn stated that he endorsed the Coordinating Council recommendations. Dr. Aizley, UNLV Faculty Senate Chairman, stated he would support the recommendations of the Council over the recommendations of the UNLV Faculty Senate.

In making his recommendation Chancellor Humphrey stated that he continues to support as the highest priority the maintenance of competitive salaries for faculty and believed the University should continue to support its goal of having salaries equal to the 4th place institution in each of the academic ranks. Based on the information available, he said it should be possible to again maintain this level in 1972-

73 within the 5 1/2% presently set aside for faculty increases.

Chancellor Humphrey noted that each of the recommendations presented would enable the University to achieve this goal for 1972-73. He suggested that the decision for the Board to make would be a determination of which method of salary administration will result in the best distribution of salary monies and which will allow meritorious service to be recognized and competitive disciplines to be accommodated.

Chancellor Humphrey stated that he believed that a salary schedule should be changed whenever convincing evidence is presented that it is necessary; however, in his opinion, such evidence has not been presented at this time. He pointed out to follow recommendations of the Coordinating Council would be to devote 36% of the salary increase money to an adjustment in base which would give everyone 2% increase without review. An additional 55% of the money available would go to those found to be giving "satisfactory service" and only 9% of the money would be available for recognition of merit or for special competitive situations.

The Chancellor also commented on the recommendation that the

salary ceilings be removed. He noted that faculty salaries are presently rank related, explaining that through a series of ranks with both merit and longevity recognition possible within each rank. The rank concept is geared to review of the individual performing a task rather than review of the task itself as is true in classification systems. He suggested that if the salary ceiling is removed for each rank it will be possible for instructors to be paid as much as professors, leaving only a base salary for each rank and defined steps. He suggested that if salary distinctions among the ranks are removed there must be clear substitute guidelines for salary administration and such guidelines have not been presented. He pointed out the only argument for removing the salary ceilings is that there are some faculty at the top of each rank who do not qualify for promotion and will not receive an increase in salary unless the ceiling is removed.

Chancellor Humphrey recommended that the present salary schedule be continued, that approximately 55% of the available money be devoted to single steps for satisfactory service and that 45% be available for merit recognition and accommodation of special competitive situations. He further recommended that the present salary ceilings remain but that

the Board agree to review individually each case recommended by a President for exceeding the ceiling of a rank. Chancellor Humphrey stated that he endorsed, and recommended for approval, the addition of 1/2 steps which would increase the options available for recognition of merit. He further recommended that the proposal for an increase in the "A" differential (from 20% at present to 27%) be taken under advisement until later in the year at which time a recommendation will be made for individual review of differential rates to become effective in 1973-74.

Mr. Steninger moved approval of Chancellor Humphrey's recommendation. Motion seconded by Dr. Anderson, carried without dissent.

Mr. Jacobsen suggested that some review be given to the salaries of top Administrators of the University, expressing concern that some of these salaries were becoming excessive.

32. Graduate Assistants (Fellows) Salaries, UNS

Chancellor Humphrey reviewed the conditions of employment of Graduate Assistants (Fellows) noting that the compensation is salary plus a grant-in-aid to cover registration fees,

and tuition if the Graduate Assistant is a non-resident.

The salary is \$2500 per academic year for the first year,

\$2700 for the second year and \$2900 for the third year.

Graduate Assistants on twelve month appointments are paid

\$3750, \$4050 and \$4350. These salaries have been in effect

since Fall, 1968. He noted also that it is now Board policy

that letters of appointment for these positions be issued

by the semester rather than for the academic year.

Chancellor Humphrey reported that the UNR Faculty Senate has

recommended that the base academic year salary be increased

to \$2700 and the maximum academic year salary be \$3500. A

second year salary was not specified but presumably would be

\$3100. (This would make 12-month appointments - used

mainly in College of Agriculture and DRI - \$4050, \$4650

and \$5250.)

Chancellor Humphrey recalled that in 1970-71 when this sub-

ject was discussed by the Coordinating Council it was recom-

mended that Graduate Assistants' compensation follow the

same goal as faculty salaries; i. e., seek to equal the 4th

place among western public Universities. The 1970-71 survey

indicated UNS compensation was equal to 4th place as did

the 1971-72 survey (1971-72 survey identified as Ref. 32A

and filed in Chancellor's Office).

Chancellor Humphrey reported that the Coordinating Council, on January 31, 1972, considered and rejected a motion to raise these salaries to \$2550, \$2750 and \$2950. The Council tabled further consideration of this item.

Chancellor Humphrey noted that UNLV Faculty Senate had not presented a recommendation although President Zorn had indicated his concurrence with the Coordinating Council recommendation. He further noted that President Ward had made no recommendation and that President Miller had recommended a \$100 increase per year in each of the three steps.

Chancellor Humphrey's recommendation was contained in a memorandum distributed with the agenda, as follows:

I have reviewed the recommendation of the UNR Faculty Senate for increases for Graduate Assistants (Fellows), studied the 1971-72 salary data, listened to the discussions in the Coordinating Council, and reviewed the recommendations by the Presidents. I propose an alternative solution which utilizes proposals of the UNR

Graduate Students Association and a classification system recommended by K. Donald Jessup, Director of Institutional Studies and Budget, in a paper presented to the Board of Regents in June, 1970.

I recommend that all Graduate Assistants (Fellows) be designated by the following descriptive titles and that the salaries be as specified:

Graduate Assistant (Fellow): Holds at least a baccalaureate degree; grades papers, proctors examinations, assists Professors in laboratories or otherwise as required but does not usually have contact with undergraduate students as part of his assignment.

Compensation: \$1250 per semester plus grant-in-aid of registration fee and tuition.

Teaching Assistant (Fellow) I: Holds either a baccalaureate degree only or a masters degree, but does not have teaching experience; leads discussion sections of a class taught by a faculty member or gives periodic lectures to a class taught by a faculty member, grades examinations and assists Professor as required.

Compensation: \$1300 per semester plus

grant-in-aid of registration fee and tuition.

Teaching Assistant (Fellow) II: Holds either a baccalaureate degree only, or a masters degree, but in either case has teaching experience (may include experience at Level I); teaches classes under the supervision of a faculty member, grades examinations and assists faculty member as required.

Compensation: \$1400 per semester plus

grant-in-aid of registration fee and tuition.

Teaching Assistant (Fellow) III: Holds a masters degree and has teaching experience (may include experience at Level I and II); teaches classes under general supervision of a faculty member, grades examinations and assists faculty member as required.

Compensation: \$1500 per semester plus

grant-in-aid of registration fee and tuition.

Research Assistant (Fellow) or Public Service Assistant

(Fellow): Holds a baccalaureate degree only, or a masters degree, is inexperienced or has experience pertinent to the assignment and performs duties as required.

Compensation: Between \$1250 and \$1500 per semester, plus grant-in-aid of registration fee and tuition, depending upon the relative difficulty of the assignment or the degree of supervision required.

In all cases, a work week of 20 hours is assumed. Persons working 40 hour weeks during the Summer will be paid a monthly rate equal to their previous semester rate divided by five and multiplied by two. All designations will be recommended by the Dean in consultation with the Department Chairman, subject to the review of the Academic Vice President and approval of the President.

President Miller commented on his recommendation as submitted earlier and referred to in the Chancellor's presentation and stated that subsequent to making that recommendation he had reviewed the concepts contained within the Chancellor's recommendation and would like to revise his

recommendation. He stated that he endorsed the concepts subject to revision of the descriptions and recommended that the salaries for Graduate Assistants be \$1300, \$1400, \$1500 and \$1600 for the four categories reflected in the Chancellor's recommendation.

Myra Stratton, President of the Graduate Students Association at UNR, and Dr. Anne Howard, Director of the Freshman English Program, spoke in support of an increase in salaries for Graduate Assistants and also expressed support of the concepts contained in the Chancellor's recommendation, with opportunity for revision of the descriptions.

Dr. Howard expressed particular concern that an effort be made to provide some assistance to the Graduate Teaching Fellows, noting that there is considerable anxiety on the part of many of them because of the one-semester letter of appointment rather than a full-year contract as has been the practice in the past.

Dr. Mozingo and Dr. Roberts also spoke in support of the UNR Faculty Senate recommendation for an increase in salary for the Graduate Assistants.

In response to a question of whether delay of this matter until March might allow UNLV Faculty Senate to consider the matter and make a recommendation, Dr. Aizley stated that it would be helpful if he could tell the faculty where a raise, if approved, would come from, noting that the faculty fear that any increase in Graduate Assistant salaries would be taken from faculty salaries.

Dr. Baepler pointed out that the UNLV work program for 1972-73 is already completed and balanced.

Mr. Morris moved that Graduate Assistants (Fellows) salaries be tabled until the March meeting to permit time for this matter to be further considered and the Administration to make a recommendation both on job description and on salaries. Motion seconded by Mrs. Knudtsen, carried without dissent.

Discussion returned to the matter of letters of appointment for the Graduate Assistants.

Mr. Morris moved that the Head of the Department (Department Chairman) be authorized to determine whether a yearly contract or a semester letter of appointment will be used in

the employment of a Graduate Assistant (Fellow). Motion seconded by Mr. Bilbray, failed by a vote of 3 in favor and 4 opposing.

Mr. Bilbray moved that academic year contracts be issued for the employment of Graduate Assistants. Motion seconded by Mrs. Knudtsen, carried with 5 in favor and 3 opposing.

33. CSUN Day Care Center, UNLV

Mr. Bilbray presented a request on behalf of CSUN Student Body President Shelly Levine for allocation from the Board of Regents of approximately \$800 to subsidize the Day Care Center at UNLV until the end of the academic year.

Miss Levine stated that CSUN had originally allocated \$3000 to the Center to assist in the opening of the facility.

However, because of difficulty in obtaining the license from the Health Department, the Center was not able to advertise and therefore did not attract enough children to operate at full capacity. Miss Levine stated that the Center is now operating at full capacity and will be self-supporting but will need approximately \$800 to permit them to continue until the end of school, May 1, 1972.

Mr. Jacobsen asked if this matter had been reviewed by the UNLV Administration. President Zorn stated that it had come to his attention a few days prior to the meeting and that it had not been referred to him.

President Miller presented a request from ASUN President Dan Klaich, asking that the Board consider an allocation of \$1000 to the UNR Day Care Center. He noted that the Center is subsidized by the ASUN but is only able to operate half-days. He stated that additional subsidy would allow it to remain open for a full day and would then permit extension of the service to graduate students.

President Donnelly noted the operation of a Day Care Center at ECC and suggested that it would also benefit from a subsidy if such funds are available.

There was some discussion of whether or not such an expenditure could be made from State appropriated funds. Mr. Steninger stated that he considered this an inappropriate area for funding whether it was legally permissible from State funds or not.

Mr. Bilbray moved that \$810 be allocated to the Day Care Center, UNLV. Motion seconded by Mr. Morris.

Dr. Anderson moved that the motion be amended to provide a similar allocation to the UNR Day Care Center. Motion to second by Dr. Lombardi.

Mr. Mc Dermott moved to amend to also provide a similar allocation to the ECC Day Care Center.

Mr. Mc Dermott then stated that he did not believe this had been adequately reviewed and suggested that the Board might wish to consider an amount sufficient to keep the UNLV Day Care Center operating for the month of February, and the Administration be requested to review this and present a recommendation at the March meeting.

Mr. Mc Dermott moved that the matter be tabled. Motion seconded by Miss Thompson, carried with Mr. Bilbray opposing.

Mr. Mc Dermott moved CSUN be granted \$260 from the Board of Regents Special Projects Fund to permit the Day Care Center to keep going for the next month, and to provide an

opportunity for review by the UNLV Administration. Motion seconded by Mr. Bilbray, carried with Mr. Steninger opposing.

34. Sale of University Owned Land, UNLV

President Zorn reported that UNLV has a one-half interest in 40 acres of land in North Las Vegas, received as a gift from Mr. Ernest Becker of Las Vegas. It was valued at \$50,000 upon receipt and the donor's instructions specified the proceeds of the sale of the land were to be used for athletic grants-in-aid. Bids were opened February 3, 1972 and one bid was received from Evelyn G. Wilson, real estate broker acting as agent for Jacques, Ltd., for \$50,000 less 10% real estate commission.

President Zorn recommended approval of the sale for the amount specified. Chancellor Humphrey concurred, noting the sale is subject to the approval of the Governor.

Dr. Lombardi moved approval. Motion seconded by Mr. Bilbray, carried without dissent.

35. Quarterly Report of Violation, UNLV

As required by the Rules and Disciplinary Procedures for Members of the University Community, President Zorn filed a report for the period October 1 through December 31, 1971 (report identified as Ref. 36 and filed with permanent minutes).

36. Authorization to Sell Stock, UNR

Chancellor Humphrey reported that UNR has received a gift of 86 shares of Standard Prudential Corporation Stock from Mr. Frank H. Bartholomew, the proceeds of which are to be added to the Kate L. Bartholomew Scholarship Fund in Journalism.

Chancellor Humphrey recommended adoption of the following resolution to permit the sale of the stock.

RESOLUTION No. 72-2

WHEREAS, the University of Nevada, Reno has received 86 shares of stock in the Standard Prudential Corporation; and

WHEREAS, this stock is a gift from Mr. Frank H. Bartholomew

to be used as an addition to the Kate L. Bartholomew

Scholarship Fund in Journalism;

NOW, THEREFORE, BE IT RESOLVED that the Board of Regents of the University of Nevada does hereby authorize Chancellor Neil D. Humphrey to sell the 86 shares of stock in Standard Prudential Corporation, to sign the necessary stock power, and to deposit the proceeds of the sale in the appropriate account.

Mr. Bilbray moved approval. Motion seconded by Miss Thompson, carried without dissent.

37. Request for Easement, ECC

President Donnelly reported that Nevada Power Co. had requested a 10' wide easement over a portion of the property in Elko where the Instruction building is to be constructed.

President Donnelly recommended approval. Chancellor Humphrey concurred.

Mr. Mc Dermott moved approval. Motion seconded by Miss Thompson, carried without dissent.

38. Capital Improvement, CCD

President Donnelly presented a recommendation concerning preliminary budget requests and tentative time schedules for the three CCD buildings to be financed by the Higher Education Capital Construction Fund. These recommendations have been approved by the State Planning Board. (See Ref. 39 filed with the permanent minutes.) Chancellor Humphrey concurred in the recommendation.

Dr. Lombardi moved approval, seconded by Mrs. Knudtsen, carried without dissent.

39. State Planning Board Status Report

A report from the State Planning Board concerning the status of University projects was distributed. (Report filed in Chancellor's Office.)

40. Approval of Purchase in Excess of \$5,000, DRI

President Ward recommended purchase of a flameless atomic absorption spectrophotometer and accessories in the amount of \$12,700 from Instrumentation Laboratories Inc. for use

by the Laboratory of Atmospheric Physics.

He noted that Dr. Squires and his staff have reviewed the specifications and performance of the spectrophotometer manufactured by this firm and have found it to be the only model capable of measuring the degree of sensitivity required on their projects in the necessary sample sizes. Funds are available from a National Science Foundation grant.

Chancellor Humphrey concurred in the recommendation.

Mr. Bilbray moved approval. Motion seconded by Dr.

Anderson, carried without dissent.

The meeting adjourned at 6:00 P.M.

Mrs. Bonnie M. Smotony

Secretary to the Board

02-11-1972